

Gold Bond
Stamp Co

ADMINISTRATIVE FILE

Gold Bond Stamp Co

X

X

July 30, 1964

Mr. Murray W. Miller
Southern Conference of Teamsters
1330 N. Industrial Blvd., Suite 205
Dallas, Texas 75207

Dear Dusty:

The enclosed clipping on a new Gold Bond Stamp Company warehouse in Dallas is sent you for your information. You may be interested to know that we have four locations of this company organized; our local unions having contracts with this company are: Locals 445, 452, 728 and 977.

Best wishes.

Fraternally yours,

Abraham Weiss
Economist

AW/vb
Encl.

HEADQUARTERS

National Agreement -
Gold Bond Stamp Co.

May 28, 1964

Mr. Theodore G. Deley
Teamsters' Local Union #445
2 Post Street
Yonkers 5, New York

Dear Sir and Brother:

In accordance with our telephone conversation of
yesterday, I am enclosing a Power of Attorney which I
should appreciate your signing and returning.

Fraternally yours,

Abraham Weiss
Economist

AW/ls
Encl.

POWER OF ATTORNEY

STATE OF _____)
COUNTY OF _____) SS.

KNOW ALL MEN BY THESE PRESENTS:

That the undersigned, by virtue of authority vested in them by LOCAL UNION NO. _____, affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, do hereby constitute, make and appoint the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, 25 Louisiana Avenue, N.W., Washington 1, D. C., the true and lawful attorney-in-fact for said Local Union in its name, place and stead, granting unto said attorney-in-fact full, complete and exclusive power and authority to negotiate for and in behalf of said Local Union, between said Local Union, together with Local Union Nos. 728, 452, and 977, a collective bargaining agreement with the GOLD BOND STAMP COMPANY.

Said attorney-in-fact is further given full, complete and exclusive power and authority to conclude such Agreement, together with supplements or amendments thereto, as fully and finally as if negotiated and executed by duly authorized agents or officers of said Local Union; provided, however, that such contract shall not become binding and effective upon the Local Union and its members until approved in accordance with the applicable provisions of the International Constitution of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

IN WITNESS WHEREOF we have hereunto set our hands and seals this _____ day of _____, 1964.

(SEAL) _____
President

(SEAL) _____
Secretary-Treasurer

HEADQUARTERS

National Agreement -
Gold Bond Stamp Co.

April 17, 1964

Mr. Ray Flick
Tasometers' Local Union #977
708 - 1st Avenue, North
Minneapolis, Minnesota 55403

Dear Sir and Brothers:

On April 10 I wrote requesting that your local union not renew your agreement with Gold Bond Stamp Company until you heard further from this office.

Pursuant to that letter, I am enclosing a Power of Attorney which you are requested to sign in connection with forthcoming negotiations with the Gold Bond Stamp Company. The Power of Attorney is being sent to other local unions which represent employees of this company.

Our objective is first to negotiate a joint contract between Locals #728 (Arlene) and #977 (Minneapolis) and this company in order to achieve a common expiration date, September 1, 1968, and, second, following the expiration date of this joint agreement (September 1, 1968) to negotiate a master contract covering all plants of this company and to wipe out, insofar as possible, existing differentials.

The current situation confronting Local Union #445 emphasizes the importance of taking this coordinated effort by all local unions involved.

You are requested to call a special meeting of the local union membership covered by your agreement with this company and submit the Power of Attorney to the membership for approval by a majority vote. Upon such approval the President and Secretary-Treasurer of the local union are to execute the Power of Attorney and return it to this office.

At the same meeting at which you submit the Power of Attorney, be sure to ask your membership for its requests and suggestions for the new contract.

The Power of Attorney must be returned by no later than May 1, 1964 by which time you should also have mailed your reopening notices and notices to Federal and State Mediation Agencies.

* - and Local #445

Mr. R. Flick

-2-

April 17, 1964

I should also appreciate receiving from you a listing of any other steep companies which operate in your area (Name of company, location, number of employees) and a copy of the collective bargaining agreements covering these steep companies, if organized.

Fraternally yours,

James R. Hoffa
General President

JRH/ls

POWER OF ATTORNEY

STATE OF _____)
COUNTY OF _____) SS.

KNOW ALL MEN BY THESE PRESENTS:

That the undersigned, by virtue of authority vested in thee by LOCAL UNION NO. _____, affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, do hereby constitute, make and appoint the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, 25 Louisiana Avenue, N.W., Washington 1, D. C., the true and lawful attorney-in-fact for said Local Union in its name, place and stead, granting unto said attorney-in-fact full, complete and exclusive power and authority to negotiate for and in behalf of said Local Union, between said Local Union, together with Local Union No. 728, a collective bargaining agreement with the GOLD BOND STAMP COMPANY.

Said attorney-in-fact is further given full, complete and exclusive power and authority to conclude such Agreement, together with supplements or amendments thereto, as fully and finally as if negotiated and executed by duly authorized agents or officers of said Local Union; provided, however, that such contract shall not become binding and effective upon the Local Union and its members until approved in accordance with the applicable provisions of the International Constitution of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

-2-

IN WITNESS WHEREOF we have hereunto set our hands and seals this _____
day of _____, 1964.

(SEAL) _____
(President)

(SEAL) _____
(Secretary-Treasurer)

HEADQUARTERS
National Agreement -
Gold Bond Stamp Co.

April 17, 1964

Mr. Weldon L. Mathie
Teamsters' Local Union #728
2340 Lakewood Avenue, S.W.
Atlanta 18, Georgia

Dear Sir and Brothers:

On April 10 I wrote requesting that your local union not renew your agreement with Gold Bond Stamp Company until you heard further from this office.

Pursuant to that letter, I am enclosing a Power of Attorney which you are requested to sign in connection with forthcoming negotiations with the Gold Bond Stamp Company. The Power of Attorney is being sent to other local unions which represent employees of this company.

Our objective is first to negotiate a joint contract between Locals #728 (Atlanta) and #977 (Minneapolis) and this company in order to achieve a common expiration date, September 1, 1965, and, second, following the expiration date of this joint agreement (September 1, 1965) to negotiate a master contract covering all plants of this company and to wipe out, insofar as possible, existing differentials.

The current situation confronting Local Union #445 emphasizes the importance of taking this coordinated effort by all local unions involved.

You are requested to call a special meeting of the local union membership covered by your agreement with this company and submit the Power of Attorney to the membership for approval by a majority vote. Upon such approval the President and Secretary-Treasurer of the local union are to execute the Power of Attorney and return it to this office.

At the same meeting at which you submit the Power of Attorney, be sure to ask your membership for its requests and suggestions for the new contract.

The Power of Attorney must be returned by no later than May 1, 1964 by which time you should also have mailed your reopening notices and notices to Federal and State Mediation Agencies.

* and Local #445

Mr. W. L. Mathis

-2-

April 17, 1964

I should also appreciate receiving from you a listing of any other stamp companies which operate in your area (name of company, location, number of employees) and a copy of the collective bargaining agreements covering these stamp companies, if organized.

Fraternally yours,

JRH/ls

James R. Hoffa
General President

POWER OF ATTORNEY

STATE OF _____ }
COUNTY OF _____ } SS.

KNOW ALL MEN BY THESE PRESENTS:

That the undersigned, by virtue of authority vested in them by LOCAL UNION NO. _____, affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, do hereby constitute, make and appoint the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, 25 Louisiana Avenue, N. W., Washington 1, D. C., the true and lawful attorney-in-fact for said Local Union in its name, place and stead, granting unto said attorney-in-fact full, complete and exclusive power and authority to negotiate for and in behalf of said Local Union, between said Local Union, together with Local Union No. 977, a collective bargaining agreement with the GOLD BOND STAMP COMPANY.

Said attorney-in-fact is further given full, complete and exclusive power and authority to conclude such Agreement, together with supplements or amendments thereto, as fully and finally as if negotiated and executed by duly authorized agents or officers of said Local Union; provided, however, that such contract shall not become binding and effective upon the Local Union and its members until approved in accordance with the applicable provisions of the International Constitution of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

-2-

IN WITNESS WHEREOF, we have hereunto set our hands and seals this _____
_____ 1944.

President

(SAL)
(SAL)

Secretary-Treasurer

HEADQUARTERS

National Agreement -
Gold Bond Stamp Co.

April 17, 1964

Mr. Theodore S. Deley
Yeomasters' Local Union #445
2 Post Street
Yonkers 5, New York

Dear Sir and Brother:

On April 10 I wrote requesting that your local union not renew your agreement with Gold Bond Stamp Company until you heard further from this office.

Pursuant to that letter, I am enclosing a Power of Attorney which you are requested to sign in connection with forthcoming negotiations with the Gold Bond Stamp Company. The Power of Attorney is being sent to other local unions which represent employees of this company.

Our objective is first to negotiate a joint contract between Locals #726 (Atlanta) and #977 (Minneapolis) and this company in order to achieve a common expiration date, September 1, 1965, and, second, following the expiration date of this joint agreement (September 1, 1965) to negotiate a master contract covering all plants of this company and to wipe out, insofar as possible, existing differentials.

The current situation confronting Local Union #445 emphasizes the importance of taking this coordinated effort by all local unions involved.

You are requested to call a special meeting of the local union membership covered by your agreement with this company and submit the Power of Attorney to the membership for approval by a majority vote. Upon such approval the President and Secretary-Treasurer of the local union are to execute the Power of Attorney and return it to this office.

At the same meeting at which you submit the Power of Attorney, be sure to ask your membership for its requests and suggestions for the new contract.

The Power of Attorney must be returned by no later than May 1, 1964 by which time you should also have mailed your reopening notices and notices to Federal and State Mediation Agencies.

* - and Local Union #445

Mr. T. S. Daley

-2-

April 17, 1964

I should also appreciate receiving from you a listing of any other stamp companies which operate in your area (name of company, location, number of employees) and a copy of the collective bargaining agreements covering these stamp companies, if organized.

Fraternally yours,

James R. Hoffa
General President

JRH/ls

POWER OF ATTORNEY

STATE OF _____)
COUNTY OF _____) SS.

KNOW ALL MEN BY THESE PRESENTS:

That the undersigned, by virtue of authority vested in them by LOCAL UNION NO. _____, affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, do hereby constitute, make and appoint the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, 28 Louisiana Avenue, N.W., Washington 1, D.C., the true and lawful attorney-in-fact for said Local Union in its name, place and stead, granting unto said attorney-in-fact full, complete and exclusive power and authority to negotiate for and in behalf of said Local Union, between said Local Union, together with Local Union Nos. 728 and 977, a collective bargaining agreement with the GOLD BOND STAMP COMPANY.

Said attorney-in-fact is further given full, complete and exclusive power and authority to conclude such Agreement, together with supplements or amendments thereto, as fully and finally as if negotiated and executed by duly authorized agents or officers of said Local Union; provided, however, that such contract shall not become binding and effective upon the Local Union and its members until approved in accordance with the applicable provisions of the International Constitution of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

-2-

IN WITNESS WHEREOF we have hereunto set our hands and seals this _____
day of _____, 1964.

(SEAL) _____ President

(SEAL) _____ Secretary-Treasurer

HEADQUARTERS

National Agreement -
Gold Bond Stamp Co.
X Gold Bond Stamp Co.

April 10, 1964

Mr. Ray Flich, Secretary-Treasurer
Teamsters Local Union No. 977
706 First Avenue, North
Minneapolis, Minnesota

Dear Sir and Brother:

This will request that you not renew your agreement with the Gold Bond Stamp Company until you hear further from this office concerning a contract with this Company.

You will be further advised in the near future. In the meantime should you have any questions concerning this matter, please contact Al Waise at the International office.

Fraternally yours,

James R. Hoffa
General President

JRH/alb

April 10, 1964

Mr. Charles F. Lindsey, Secretary-Treasurer
Teamsters Local Union No. 452
3245 Elliot Street
Denver, Colorado

Dear Sir and Brother:

This will request that you not renew your agreement with the Gold Bond Stamp Company until you hear further from this office concerning a contract with this Company.

You will be further advised in the near future. In the meantime should you have any questions concerning this matter, please contact Al Weiss at the International office.

Fraternally yours,

James R. Hoffa
General President

JRH/elh

April 10, 1964

Mr. Theodora G. Dalay, Secretary-Treasurer
Teamsters Local Union No. 445
2 Post Street
Yonkers 5, New York

Dear Sir and Brother:

This will request that you not renew your agreement with the Gold Bond Stamp Company until you hear further from this office concerning a contract with this Company.

You will be further advised in the near future. In the meantime should you have any questions concerning this matter, please contact Al Weiss at the International office.

Fraternally yours,

James R. Hoffa
General President

JRH/alh

April 10, 1964

Mr. Weldon L. Mathis, Secretary-Treasurer
Teamsters Local Union No. 728
2540 Lakewood Avenue, S. W.
Atlanta, Georgia

Dear Sir and Brother:

This will request that you not renew your agreement with the Gold Bond Stamp Company until you hear further from this office concerning a contract with this Company.

You will be further advised in the near future. In the meantime should you have any questions concerning this matter, please contact Al Weiss at the International office.

Fraternaly yours,

James R. Hoffa
General President

JRH/alb

OFFICE OF SECRETARY-TREASURER
CHARLES F. LINDSAY
3245 ELIOT STREET
TEAMSTERS HEADQUARTERS
DENVER 11, COLORADO


*International Brotherhood of Teamsters, Chauffeurs,
Warehousemen and Helpers of America*
LOCAL UNION NO. 452
3245 ELIOT STREET, DENVER
GEORGE J-6401

April 14, 1964

HEADQUARTERS

*National Agreement
Gold Bond Stamp Co.*

APPLICATED WITH
JOINT COUNCIL OF TEAMSTERS NO. 84
DENVER METAL TRADES COUNCIL

Mr. Albert Weiss
International Brotherhood of Teamsters
25 Louisiana Avenue N.W.
Washington 1, D. C.

Dear Al:

Attached hereto is a copy of the letter sent to
me by Tom Flynn regarding the Gold Bond Stamp
dispute.

Fraternally yours,

Charles F. Lindsay
Charles F. Lindsay
Secretary-Treasurer

CFL:smc
ibt 452

Attachments



EASTERN CONFERENCE OF TEAMSTERS

AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA

100 INDIANA AVENUE N.W. WASHINGTON 1, D. C.

NATIONAL 8.1802

THOMAS E. FLYNN

DIRECTOR

JOSEPH TREROTOLA

SECT. TREAS.

FROM THE OFFICE OF
THOMAS E. FLYNN

April 8, 1964

Mr. Charles F. Lindsey, Secretary-Treasurer
Teamsters Local Union No. 452
3245 Elliot Street
Denver, Colorado

Re: Premium Corporation
Teamsters Local 445
Yonkers, New York

Dear Sir and Brother:

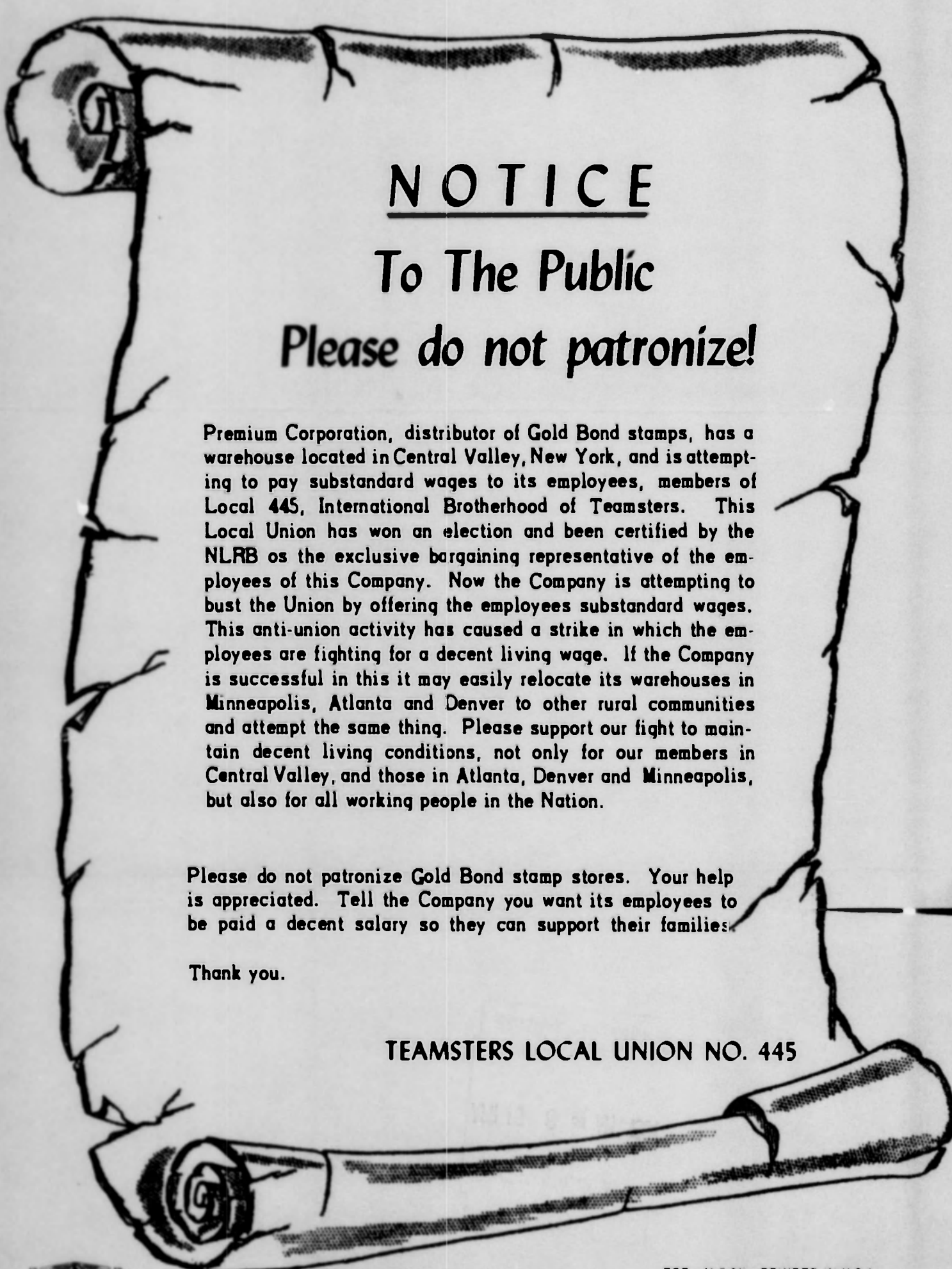
As you may know, Local Union No. 445 won an NLRB election at the above Employer's Yonkers, New York warehouse location in December, 1963, by a vote of 18 - 0. Since that time the Local Union has been in negotiations with the Employer to no avail. On March 9, 1964, the Local struck the Employer in order to gain decent conditions for the employees involved. Prior to the strike the Employer's best offer was \$2.05 an hour. Since that time the offer has been raised to \$2.10 an hour which still is far below the rates paid at the Company's union warehouses in Minneapolis, Atlanta, and Denver.

Enclosed is copy of leaflet which has been prepared in this office. 1000 copies of this leaflet are being forwarded to you under separate cover. It would be appreciated if you would assign individuals to distribute the leaflets to the public on behalf of Local 445.

Fraternally yours,

Thomas E. Flynn
Thomas E. Flynn
International Director

TEF:bjs
Enclosure



NOTICE

To The Public

Please do not patronize!

Premium Corporation, distributor of Gold Bond stamps, has a warehouse located in Central Valley, New York, and is attempting to pay substandard wages to its employees, members of Local 445, International Brotherhood of Teamsters. This Local Union has won an election and been certified by the NLRB as the exclusive bargaining representative of the employees of this Company. Now the Company is attempting to bust the Union by offering the employees substandard wages. This anti-union activity has caused a strike in which the employees are fighting for a decent living wage. If the Company is successful in this it may easily relocate its warehouses in Minneapolis, Atlanta and Denver to other rural communities and attempt the same thing. Please support our fight to maintain decent living conditions, not only for our members in Central Valley, and those in Atlanta, Denver and Minneapolis, but also for all working people in the Nation.

Please do not patronize Gold Bond stamp stores. Your help is appreciated. Tell the Company you want its employees to be paid a decent salary so they can support their families.

Thank you.

TEAMSTERS LOCAL UNION NO. 445